

### **MMT MEMBER REPLACEMENT POLICY**

The MMT committee shall be made up of eight members who serve a two year term starting on July 1 of the first year and ending on June 30 of the second year. The term for half of the committee members will end on alternating years so that there is continuity from year to year. At the end of one's term, committee members are either replaced or re-nominated for the new term. There is a term limit of two consecutive terms. A member is eligible to serve again on MMT once he or she sits out for at least one year. Whenever MMT meets, a quorum of five of the either members are required to be present the entire meeting in order to conduct church business.

The following is the procedure for replacing the members of the MMT:

- 1) In April/May of each year, a preliminary membership list of the whole congregation shall be provided to the church at large two weeks prior to the selection of the MMT selection committee. Any corrections or modifications need to be submitted to the MMT by the following Sabbath. A final membership list will be given on the day of ballot. The church will then select a Committee of 10 persons from that membership list. The first 10 persons selected who say yes shall make up the committee. This committee will select four (4) new MMT Members each year. A quorum of 8 of the 10 members of the Committee is required in order to conduct business.
- 2) There are no restrictions on the committee selecting new members and no restrictions on new MMT Members except that they have "membership in good standing."
- 3) Current MMT members are eligible for reelection for an additional term, but subject to the procedures set forth herein.
- 4) Two (2) alternates must also be selected by this committee. They will serve the balance of the term for any MMT Member who resigns or is not able to fulfill his/her responsibility during their term.
- 5) When the six (6) names have agreed to serve, the list of four (4) new MMT Members and two (2) alternates is presented to the church at large for a first and second reading. Following the vote of approval, new MMT Members will take office effective July 1 of the year.

**MMT SELECTION COMMITTEE ELECTION PROCEDURES**  
(10 PERSON COMMITTEE TO REPLACE 4 MMT MEMBERS ANNUALLY)

The MMT Selection Committee, a committee of ten (10) individuals elected each April to replace four members of the MMT, are elected as follows:

- 1) One week prior to the MMT selection committee selection, a church membership list will be distributed to the church congregation for review. Corrections need to be given to the MMT chair or designated alternated by the following Wednesday, 6:30 pm central time.
- 2) Each person who is a member of the church should receive a ballot.
- 3) At least two MMT members are designated to hand out and explain ballots in the foyer up to the time they will be collected. After announcements, additional MMT members will be stationed at the ballot distribution tables in the foyer to explain the ballot process.
- 4) Ballots and membership lists (or other documents distributed simultaneously) must be distinguishable by different colored sheets of paper, and/or use PowerPoint.
- 5) The ballot process is to be presented by the MMT chairperson or a designated MMT member at the end of announcement time. Other announcements should be minimized, and time allotted (~ 10 minutes with background music) to allow ballots to be completed. After offering, a reminder will be given that ballots will be collected immediately prior to the sermon. No ballots will be accepted after this collection.
- 6) Those members of the congregation who complete their ballots prior to collection time may hand them to any MMT member.
- 7) During the sermon, the ballots will be counted by the Head Elder, Head Deacon, and Head Deaconess or their respective designee. All ballots with less than 10 selected names are valid (whether 1 or 10 names are selected). Ballots with more than 10 names are invalid.
- 8) The names from the ballots will be ranked by vote in descending order. All ties will be alphabetized by last name. The names will be contacted during the week by the pastor or designated alternate in order by ranking until 10 persons have accepted to serve on the MMT selection committee.
- 9) The list of 10 names forming the MMT Selection Committee will be announced the following Sabbath.
- 10) The ten people nominated will meet briefly that day to select a meeting date and time.